

Senior Project Manager

You'll start by managing one large engagement. The goal is for you to handle its day-to-day operations independently within three months of joining. Over time you'll take on further projects, capacity planning and leadership of the Czech team.

What you'll be responsible for

- You'll own the assigned engagement from brief to completion: plan, coordination, deadlines, costs and quality of the result.
- You'll lead the work of developers and modelers from a project perspective. You'll coordinate technical solutions with the technical lead.
- You'll agree scope, deadlines and capacity with the Swiss side. Based on how the collaboration goes, your mandate will expand to further deliveries and to developing the Czech team.

How you'll collaborate and make decisions

ioLabs AG is responsible for the market, customers, engagements and products; ioLabs s.r.o. in Liberec is responsible for engineering and delivery. Together we are roughly 15 to 17 people. Switzerland defines the WHAT, the Czech team owns the HOW.

Within the agreed scope, you'll independently allocate work and set priorities for your assigned team. You'll decide on costs and the use of external contractors within the approved project budget. You'll run hiring based on your own judgment and the team's needs, within the agreed financial framework. As your role grows, you'll also take over capacity planning and team leadership across Czech delivery.

The founder and current managing director (Martin Loučka) remains the owner and will continue to focus on new technologies and selected large projects. He is handing over day-to-day operations to two new managers, one in Switzerland (sales) and one in the Czech Republic (projects).

About ioLabs

We develop software for construction, infrastructure and building operations: digital twins, data management and automation. We turn drawings, scans and expert knowledge into usable data about buildings, infrastructure and networks. Since 2017 we have delivered more than 80 solutions to over 60 customers in the DACH region, including armasuisse, ETH Zürich, Zurich Airport, Implenia, Roche, Swiss Life and Bühler. We are ISO 9001 and 27001 certified and a partner of Autodesk, Esri and Siemens. AI is a routine part of our work. Our [case studies](#) show more.

We are currently delivering a multi-year digitalization program for a large infrastructure portfolio of a major German energy company. This project provides a stable foundation for the further growth of the company and our products. At the same time, we continue to develop both our project business and our own products.

In our projects we use and develop our own products: [ioFM](#) for Minimal BIM in facility management, [ioSync](#) for data synchronization across more than 15 CDE platforms, and [Kirioll](#) for scanning, segmentation and modeling of linear infrastructure, including GIS, 2D plans and asset data. Their shared technology foundation is [ioFramework](#).

We are gradually strengthening our product business while keeping the projects that fund our growth. For ioFM, we are considering applying for Innosuisse funding to further accelerate development.



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What you need

Languages:	High-level German as your everyday working language. Fluent English is also required; Spanish is a plus.
Experience:	Experience independently managing complex projects and taking responsibility for seeing them through.
Leadership:	Experience leading a team, including developers, and with capacity planning.
Advantage:	Experience in construction, civil engineering, architecture, infrastructure or BIM is a major advantage. GIS is also a plus.

German and the ability to see a project through take priority over construction experience. You can get to know our field and technology step by step with the team.

Terms and growth

Engagement:	Full-time, preferably as a contractor; regular employment is also an option. Our base is in Liberec. During onboarding we expect more frequent in-person collaboration, then mostly remote work with in-person meetings with the team and customers as needed.
Compensation:	A fixed component plus a bonus by agreement.

Get in touch

We don't need a cover letter. Write a few lines about a project you saw through, even if it didn't go smoothly, to ml@iolabs.ch, or book a slot directly: [Book a meeting](#).

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Managing director
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